**End-User Training Programs & Materials**

**Objective:**  
Equip HR staff and employees with the knowledge and skills to effectively use MoHRIS through comprehensive, engaging, and role-specific training resources.

**Detailed Components:**

* **Training Content Development:**
  + Step-by-step video tutorials covering core features (attendance, leave requests, payroll access).
  + User manuals and quick-start guides tailored for HR administrators and general employees.
  + FAQs and troubleshooting guides.
* **Delivery Methods:**
  + Live interactive workshops and webinars for hands-on learning.
  + Self-paced e-learning modules accessible on mobile and desktop.
* **Localization & Accessibility:**
  + Multi-language support based on organizational demographics.
  + Accessibility considerations for users with disabilities.
* **Feedback & Improvement:**
  + Post-training surveys to assess effectiveness.
  + Iterative content updates based on user feedback.